



FLINTRIDGE PREPARATORY SCHOOL

Peter H. Bachmann, Headmaster since 1991

August 23, 2019

Dear Flintridge Prep Families and Friends,

The start of classes today at Prep means we have just a few days left of summer. I hope you all had some treasured time these past couple of months with family and friends wherever your plans and travels took you.

As we had hoped, our strong national reputation combined with our mission and community culture generated significant enthusiasm across the country with both sitting heads of school and senior administrators. Over the last few weeks, the Search Committee worked with our consultants at Carney, Sandoe & Associates to evaluate a very impressive list of qualified candidates for our Head of School position. Among other things, we evaluated each candidate's educational background, work experiences, educational philosophy statements and potential cultural fit with Prep.

We invited eight of those candidates to interview in person this past weekend. In most cases, members of the Committee were also able to meet and spend some time with each candidate's spouse.

I am thrilled to tell you that the Search Committee has selected three finalists who will visit our campus in the next few weeks. Each candidate has demonstrated a love of learning, as well as a commitment to balance between academic excellence and the well-being of adolescents. They all bring rich and varied leadership experience from their respective institutions.

Each of these exceptional educators will visit our campus for two days of interviews that will include individual and small group meetings with our senior administrators, students, trustees, faculty and staff. In addition, we will host open forums for current and past parents, alumni and friends of Prep as well as faculty and staff.

The purpose of these visits is not to determine whether the candidates are qualified—the Search Committee has already determined that they are. Rather, the visits are used to assess the candidates' cultural fit with our Flintridge Prep mission and community. At the end of each visit, you will receive a short survey for you to share your impressions of the candidate.

I would like to thank the members of the Search Committee for their devotion to our school and their passion for our charge to find the next great leader of Flintridge Prep. This past weekend alone, each committee member spent close to 24 hours interviewing and hosting dinners with our candidates, not including the many hours of preparation that went into reviewing the candidates' files. I am inspired by their commitment and honored to be working side by side with them on this journey.

Finally, I would like to thank all of you for the input you have given thus far in our process. These finalist visits are vitally important, and I encourage all of you to attend a forum to meet and hear from each of our candidates.



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Thank you for your patience and understanding around the importance of confidentiality during the search. We will be announcing the name of each candidate a couple of days prior to their visits, as well as providing some biographical information to review.

Enjoy these last few days of summer!

Warmly,

A handwritten signature in black ink, appearing to read "Kris M.", with a long horizontal flourish extending to the right.

Kris Leslie
Chair of Search Committee